

Forest Management and Silviculture Specialist

Reference: 26-08-00047

The Forest Science and Technology Centre of Catalonia (CTFC) is seeking a candidate to join its team as a Forestry Management and Close-to-Nature Silviculture Specialist.

Located in Solsona (Pre-Pyrenees, Catalonia), CTFC employs approximately 200 staff members, produces more than 140 scientific publications annually, and manages an annual budget of around €12 million. Its research and knowledge transfer activities are structured around four programs: Multifunctional Forest Management, Landscape Dynamics and Planning, Biodiversity Management and Conservation, and Bioeconomy, Health and Governance. More institutional information is available at: www.ctfc.cat.

TERMS OF THE APPOINTMENT

1. Starting date and duration: From 1 October 2026 to 31 August 2028.
2. Contract type: Scientific and technical activities contract.
3. Working hours: 60% part-time position (22.5 hours per week) with flexible working hours in accordance with the CTFC collective labour agreement.
4. Professional category: KTT and R&D Specialist N2.
5. Salary: According to the candidate's qualifications and experience, based on CTFC's professional career framework.
6. Measures promoting work-life balance and gender equality are regulated under the CTFC Collective Agreement and Equal Opportunities Plan.

KEY RESPONSABILITIES

1. Technical lead in the design, analysis and preparation of project proposals and technical reports.
2. Coordination of fieldwork activities and implementation of forest inventories, including dendrometric, understory and floristic surveys, as well as field monitoring.
3. Preparation of working maps and the design, organization and management of databases.
4. Design of forest management protocols and interventions integrating biodiversity conservation objectives.
5. Dissemination and transfer of project results through training and outreach activities.
6. Any other duties or tasks assigned according to the nature of the position.

BASIC REQUIREMENTS

1. Education: Degree in Forest Engineering (Forestry Engineering).
2. Minimum of 5 years of experience in tasks related to forest management and close-to-nature silviculture.
3. Demonstrated experience participating in national and international projects.
4. Proven experience in the identification, conservation and management of mature forests.
5. Valid Category B driving licence held for more than 2 years.

DESIRABLE REQUIREMENTS

1. Previous experience and knowledge of the forestry sector in Catalonia, particularly in working with public administrations such as provincial councils, county councils, and other municipal or supra-municipal bodies.
2. Knowledge and experience in developing protocols and designing forest management interventions that integrate biodiversity conservation.
3. Experience conducting forest inventories for biodiversity conservation purposes (Potential Biodiversity Index).
4. C1 level of Catalan and Spanish, and B2 level of English.
5. Proven proficiency in Geographic Information Systems (GIS) software, including QGIS and ArcGIS.

SOFT COMPETENCES

1. Interest in working on knowledge transfer, innovation and applied research projects.
2. Strong planning and organizational skills.
3. Initiative and proactive attitude.
4. Ability to work effectively in multidisciplinary teams.
5. Strong oral and written communication skills, including the preparation of technical reports, technical and scientific publications, participation in technical workshops, and interaction with internal and external stakeholders.
6. Responsible, committed individual with a high level of engagement and dedication.

CONTACT

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The selection process will be carried out through a two-stage procedure. The first stage will primarily target candidates from the consortium entities, given the nature of the position. The second stage will include the remaining candidates who have correctly submitted their application within the established deadline.

• **Applications:**

Candidates must submit a CV and a motivation letter via www.ctfc.cat/registre.php by **23 September 2026 at 14:00**, indicating the reference code of the job offer. Applications submitted through portals other than the CTFC's own job board will not be accepted, nor will those received through the SOC that do not follow the instructions specified in the call itself.

The position subject to this call may be declared vacant if the selection committee considers that, despite the existence of candidates who meet the minimum requirements, none is deemed suitable for the position.

The CTFC guarantees an open, transparent, and merit-based selection process (OTM-R) for all registered applications, thus avoiding any bias based on gender, origin, age, ideology, or any other potentially discriminatory circumstances. Inclusion policy: Priority will be given to candidates with a recognized and accredited disability of 33% or higher, provided that the disability is compatible with the proper performance of the position.

Estimated timeline	
15 working days	Publication and dissemination of the job offer: CTFC website, SOC Office, and other communication channels.
Following 2 working days	Pre-selection: verification of compliance with the minimum requirements and assessment of desirable conditions. Informative email sent to non-eligible CVs.
Following 2 working days	Selection committee meeting: interviews with shortlisted eligible candidates. Minutes of the Selection Committee stating the name of the selected candidate and the reasons for the selection. Publication of the resolution on the CTFC job portal identifying the selected candidate. Informative email sent to interviewed eligible candidates who were not selected.
Following 1 working day	Submission to Human Resources of the official documentation required to process the employment contract and coordination of the contract start date.
October 2026 (approximately)	Start of the contract.